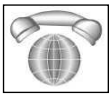


IC CAREER PATH (SW)



Interior Communication Electricians operate and perform organizational, intermediate, corrective and preventive maintenance on interior communications, alarms, warning systems, ship controls, entertainment, navigation, flight deck video and control systems, and plotting equipment. This is a sea intensive rating.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
28-30	ICCM	Established OCT 2013	CMC, Senior Enl Academy	36	4 th Shore Tour Billet: Training Manager, Maintenance Manager, Systems Analyst, Instructor Duty: ATG, CSCS, RMC.
24-28	ICCM ICCS	Established OCT 2013 18.2 Yrs	CMC, CSC	48	4 th Sea Tour Billet: Dept. DLCPO, 3MC. Duty: Ships. Qualification: CSTT, DCTT.
21-24	ICCM ICCS ICC	Established OCT 2013 18.2 Yrs 13.7	CWO, CMC, CSC, Instructor, RDC, Recruiter,	36	3 rd Shore Tour Billet: Training Supervisor, LCPO, Lead Instructor, Lead Assessor, Inspector. Duty: CSCS, TSC, ATG, RTC, NRD, RMC. Qualification: MTS, ATS, SEA.
17-21	ICCS ICC IC1	18.2 Yrs 13.7 9.2	CWO, CSC	48	3 rd Sea Tour Billet: DLCPO, 3MC. Duty: Ship. Qualification: Warfare Coord., CSTT, DCTT.
14-17	ICCS ICC IC1	17.9 Yrs 14.2 9.2	LDO, CWO, CSC, Instructor, RDC, Recruiter,	36	2 nd Shore Tour Billet: Instructor, Trainer, Inspector, RDC, Recruiter. Duty: CSCS, ATG, TSC, RTC, RMC, NRD. Qualification: MTS, ATS.
9-14	ICC IC1 IC2	14.2 Yrs 9.2 4.4	LDO, CWO, OCS, MECP	60	2 nd Sea Tour Billet: Technician, LPO, LCPO. Duty: Ship. Qualification: SW, AW, CSOOW, CSTT, DCTT.
6-9	IC1 IC2 IC3	9.2 Yrs 4.4 1.8	LDO, OCS, MECP, Instructor, RDC, Recruiter,	36	1 st Shore Tour (CONUS/OUTUS) Billet: Instructor, RDC, Recruiter, Technician. Duty: CSCS, TSC, RTC, RMC, NRD. Qualification: MTS.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT



IC CAREER PATH (SW)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
2-6	IC2 IC3	4.4 Yrs 1.8	STA-21, Naval Academy, NROTC	60	1 st Sea Tour (CONUS/OUTUS) Billet: Maintenance Technician, WCS. Duty: Ship. Qualification: CS Area Supervisor, ATPF, VBSS, ESWS, EAWS.
1+/-	IC3 ICFN ICFA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

Notes:

1. ICs must maintain a security clearance.
2. ICCM established October 2013 (first selection board was FY2015 E-9 Selection Board)
3. In rate shore duty is limited and typically assigned as “A” or “C” school instructors, AFRTS stations overseas, and IMAs. Most are encouraged to take a tour in recruiting or as an RDC. The IC rating is sea intensive.
4. Sea duty for ICC/ICCS/ICCM is large decks (CVN/LHA/LHDs) or 3MCs on smaller platforms, although limited.
5. All Shore special programs require screening.
6. Previously, the IC rating was in Engineering Department and CNE was in charge of the “A” and “C” schools. The IC rating is now in Combat Systems and CSCS runs “A” and “C” schools. Most ICs will now be standing watch in Combat Systems Department and earn CSOOW letters vice standing watch in Engineering Department and earning EOOW letters due to the transition from Engineering to Combat Systems.
7. The majority of 4747 billets are overseas and Type 1 duty. All of the AFRTS billets are joint DOD. However, all 4747 Broadcast Engineers have the ability to go to sea as a 4747 or as a senior IC.